



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

OFFICE OF
ADMINISTRATION
AND RESOURCES
MANAGEMENT

Dear Mr. Tejada (tejada.matthew@epa.gov):

In response to your Freedom of Information Act request of February 22, 2016 seeking information regarding "final annual salary amounts paid to all members of the Senior Executive Service employed by the Environmental Protection Agency at end of fiscal year 2015" and "annual salary amounts paid to all members of the Senior Executive Service employed by the Environmental Protection Agency for CY2016 Pay Period 6 (02/21/16 - 03/05/16)", the enclosed information is provided. This request has been assigned the following Freedom of Information Act tracking number: EPA-HQ-2016-004057.

Attachment (1) provides the final annual salary amount paid to each United States Environmental Protection Agency senior executive service member as of September 30, 2015. Attachment (2) provides the annual salary for each member of the EPA's SES at the closing of pay period 6 (March 5, 2016).

We believe this information to be responsive to your request. If you are not satisfied with the response, you have the right to appeal this decision by submitting a written request to the:

National Freedom of Information Officer
U.S. Environmental Protection Agency
Records, FOIA and Privacy Branch
1200 Pennsylvania Avenue N.W.,
Washington, DC 20460 (Mail code 2822Y)
FAX: (202) 566-2147 or E-mail: hq.foia@epa.gov

This appeal must be in writing and submitted no later than 30 calendar days from the date of this correspondence. The agency will not consider appeals received after the 30 calendar day limit. This appeal letter should include the FOIA request number (included in the reference line). For more expedient handling, the appeal letter and its envelope should be marked "Freedom of Information Act Appeal."

Sincerely,

A handwritten signature in cursive script that reads "Karen D. Higginbotham".

Karen D. Higginbotham, Director
Executive Resources Division
Office of Human Resources
Office of Administration and Resources Management
U.S. Environmental Protection Agency

SES Salaries at the end of FY2015 (09/30/2015)

\$183,300
\$158,700
\$170,032
\$157,167
\$183,300
\$166,526
\$183,300
\$168,317
\$179,359
\$180,558
\$183,300
\$176,857
\$165,662
\$166,526
\$171,962
\$161,846
\$183,300
\$182,172
\$183,300
\$163,097
\$169,768
\$162,224
\$165,711
\$183,300
\$166,526
\$181,663
\$183,300
\$162,047
\$183,300
\$170,336
\$169,968
\$148,488
\$183,300
\$169,968
\$135,692
\$183,300
\$161,593
\$183,300
\$156,597
\$171,439
\$162,056
\$183,300
\$165,047
\$169,683
\$183,300
\$151,580

\$171,572
\$168,222
\$170,203
\$151,615
\$183,300
\$171,640
\$183,300
\$159,040
\$169,500
\$183,300
\$183,300
\$157,894
\$170,916
\$162,204
\$183,300
\$183,300
\$139,710
\$170,059
\$183,300
\$123,186
\$164,570
\$158,700
\$158,993
\$169,808
\$183,300
\$169,808
\$183,300
\$183,300
\$158,700
\$179,104
\$183,300
\$168,222
\$183,300
\$183,300
\$179,700
\$151,664
\$179,700
\$170,768
\$166,526
\$181,500
\$161,110
\$176,000
\$169,006
\$154,563
\$183,300
\$181,500
\$168,222

\$124,995
\$143,498
\$183,300
\$155,753
\$149,063
\$164,830
\$168,202
\$179,700
\$158,972
\$181,293
\$178,180
\$166,272
\$162,829
\$166,959
\$168,222
\$169,877
\$167,428
\$170,645
\$179,700
\$176,174
\$168,002
\$170,626
\$179,700
\$161,831
\$171,142
\$175,702
\$183,300
\$179,449
\$179,700
\$183,300
\$183,300
\$172,868
\$183,300
\$170,375
\$180,184
\$183,300
\$164,654
\$168,085
\$183,300
\$183,300
\$168,191
\$164,533
\$152,079
\$157,510
\$183,300
\$173,268
\$170,609

\$163,118
\$154,604
\$182,608
\$183,300
\$177,443
\$133,021
\$170,618
\$168,670
\$183,300
\$181,214
\$166,526
\$159,647
\$168,222
\$157,775
\$165,047
\$176,480
\$183,300
\$177,533
\$183,300
\$183,300
\$148,333
\$182,087
\$160,618
\$153,840
\$180,588
\$179,231
\$170,986
\$168,222
\$167,514
\$168,853
\$183,300
\$168,339
\$171,041
\$164,390
\$170,186
\$160,586
\$160,856
\$183,300
\$170,281
\$172,578
\$169,690
\$182,160
\$174,398
\$182,692
\$167,904
\$161,861
\$179,700

\$174,560
\$169,488
\$134,843
\$183,300
\$183,300
\$169,018
\$171,841
\$171,444
\$183,300
\$171,416
\$168,652
\$166,031
\$173,342
\$179,634
\$165,883
\$162,072
\$168,918
\$123,607
\$169,306
\$179,700
\$171,482
\$183,300
\$170,204
\$176,000
\$169,087
\$173,580
\$183,300
\$183,300
\$183,300
\$121,956
\$168,669
\$176,979
\$183,300
\$127,971
\$180,526
\$167,743
\$146,556
\$173,854
\$168,358
\$183,300
\$164,208
\$183,300
\$166,526
\$162,192
\$168,746
\$179,700
\$178,908

\$159,180
\$168,027
\$170,187
\$163,858
\$160,000
\$162,696
\$175,152
\$179,284
\$152,776
\$159,312
\$154,026
\$183,300
\$172,887
\$182,202
\$173,154
\$163,065
\$167,443
\$165,040
\$158,379
\$161,186
\$159,397
\$127,829
\$173,723
\$162,018
\$158,388
\$159,243
\$170,141
\$179,700
\$161,173
\$183,300
\$177,000
\$183,300
\$176,822
\$183,300
\$183,300
\$168,534
\$168,540
\$178,480

SES Salaries as of CY2016 PP06 (02/21/16 -03/05/16)

\$185,100
\$171,799
\$160,434
\$185,100
\$169,123
\$179,700
\$181,223
\$185,100
\$180,534
\$167,815
\$169,555
\$175,984
\$163,528
\$185,100
\$185,100
\$185,100
\$165,100
\$173,243
\$164,880
\$167,407
\$185,100
\$166,526
\$183,894
\$185,100
\$165,032
\$185,100
\$173,822
\$173,099
\$154,801
\$185,100
\$173,099
\$153,349
\$185,100
\$163,577
\$162,629
\$185,100
\$156,597
\$174,597
\$164,902
\$185,100
\$167,583
\$171,380
\$185,100
\$160,301
\$174,962
\$170,969

\$172,697
\$160,301
\$174,994
\$185,100
\$162,148
\$185,100
\$168,222
\$185,100
\$161,420
\$174,256
\$164,185
\$185,100
\$157,434
\$173,382
\$185,100
\$138,152
\$166,216
\$160,300
\$168,533
\$176,600
\$185,100
\$176,600
\$185,100
\$185,100
\$160,300
\$182,330
\$185,100
\$169,904
\$185,100
\$185,100
\$183,300
\$145,345
\$160,301
\$179,700
\$172,768
\$168,136
\$183,315
\$163,560
\$176,000
\$170,806
\$160,301
\$185,100
\$185,100
\$171,102
\$130,309
\$144,933
\$185,100

\$157,311
\$160,301
\$176,400
\$171,072
\$179,700
\$162,032
\$184,084
\$180,923
\$168,832
\$165,336
\$169,530
\$169,962
\$173,392
\$169,593
\$174,176
\$179,700
\$178,908
\$171,044
\$174,157
\$179,700
\$164,342
\$184,604
\$185,100
\$180,546
\$147,923
\$173,975
\$169,918
\$170,357
\$185,100
\$183,591
\$166,526
\$163,137
\$171,164
\$168,222
\$161,791
\$167,934
\$185,100
\$174,113
\$177,459
\$185,100
\$182,564
\$179,700
\$185,100
\$185,100
\$185,100
\$172,910
\$181,986

\$185,100
\$168,329
\$171,837
\$171,528
\$168,613
\$160,301
\$160,635
\$185,100
\$176,706
\$173,994
\$166,354
\$172,543
\$180,267
\$185,100
\$185,100
\$160,301
\$184,451
\$163,704
\$160,301
\$184,058
\$178,229
\$169,904
\$170,732
\$170,542
\$185,100
\$170,026
\$174,738
\$166,034
\$172,213
\$169,918
\$162,192
\$163,560
\$185,100
\$179,700
\$173,177
\$175,146
\$171,493
\$185,100
\$177,364
\$185,022
\$171,473
\$165,301
\$176,786
\$172,730
\$163,061
\$185,100
\$185,100

\$171,174
\$160,617
\$175,128
\$174,359
\$185,100
\$173,806
\$171,945
\$161,226
\$166,031
\$176,243
\$182,139
\$164,324
\$171,265
\$172,050
\$179,700
\$174,659
\$185,100
\$172,283
\$176,000
\$170,778
\$175,936
\$185,100
\$185,100
\$185,100
\$135,494
\$171,660
\$185,100
\$168,222
\$142,176
\$176,852
\$152,787
\$176,423
\$180,947
\$185,100
\$167,864
\$185,100
\$168,380
\$164,900
\$170,624
\$179,700
\$181,895
\$161,838
\$170,489
\$173,180
\$165,659
\$165,915
\$178,233

\$181,649
\$160,301
\$168,222
\$162,114
\$160,301
\$185,100
\$172,887
\$184,911
\$176,157
\$166,298
\$185,100
\$170,762
\$167,846
\$161,474
\$164,318
\$175,337
\$142,661
\$175,460
\$165,166
\$160,798
\$161,666
\$171,842
\$179,700
\$166,077
\$185,100
\$177,000
\$185,100
\$180,022
\$185,100
\$185,100
\$170,974
\$171,833
\$181,064
\$160,301